

શ્રી મહાવીર વિદ્યામંદિર ટ્રસ્ટ સંચાલિત

શ્રી મહાવીર વિદ્યામંદિર ટ્રસ્ટ બી.એડ્. કોલેજ

● Reg. No. E/3854/Surat ● NCTE Code No.: 323080 ●

પ્રમુખ પાર્ક, બી.આર.સી. કોલોનીની બાજુમાં, ફતેહનગર, સુરત-નવસારી રોડ, ભેદવાડ-પાડિસરા, સુરત-૩૯૪૨૨૦.

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સંદર્ભ: ૨૦૧/બી.એડ. કાર્યા/૨૦૨૧-૨૨

તા. ૦૪/૦૮/૨૦૨૧

પ્રતિ,
કુલસચિવશ્રી,
વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી,
સુરત.

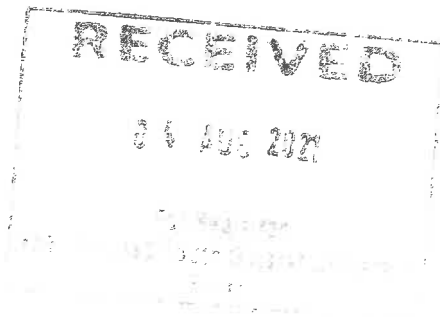
વિષય: Sexual Harassment કમિટીનો લેટર મોકલવા બાબત.

માનનીયશ્રી,

જયભારત સહ જણાવવાનું કે ગતવર્ષની LIC કમિટીએ (Local Committee) અમારી સંસ્થાને Sexual Harassment માટેની કમિટી બનાવવાની સૂચના આપેલ હતી. જે મુજબ અમારી સંસ્થાએ Sexual Harassment માટેની કમિટીની નિમણૂક કરી છે. જે અંગે આપશ્રીને વિદિત કરવામાં આવે છે.

બિડાણ:

1. Sexual Harassment Committee Letter.



Riddhesh
ઈનચાર્જ પ્રયાગચાર્ય
શ્રી મહાવીર વિદ્યામંદિર ટ્રસ્ટ બી.એડ. કોલેજ
પાડિસરા, સુરત

● Reg. No. E/3854/SURAT ● NCTE Code No.: 323080 ●

Pramukh Park, Nr. BRC Colony, P.O. Fatehnagar, Surat-Navsari Road, Bhedwad-Pandesara, Surat-394220.

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INTERNAL COMPLAINTS COMMITTEE FOR SEXUAL HARASSMENT.

In pursuance of UGC (Prevention, prohibition and redressed of sexual harassment of women employees and students in higher educational institutions) Regulations 2015, Internal Complaints Committee (ICC) is formed as under to deal with the complaints relating to sexual harassment at workplace.

The Committee Member

Sr No	Name	Nature	Category
1	Mrs. Jayshree Kanani	Chairperson	Asst. Prof. (B.Ed. College)
2	Dr. Binny Mehta	Convener	Asst. Prof. (B.Ed. College)
3	Mrs. Riya Sukhiyaji	Member	Asst. Prof. (Commerce College)
4	Mr. Ankit Jadhav	Member	Physical Instructor (BCA & Commerce College)
5	Mrs. Devyani Bhatt	Member	Office Staff
6	Dr. Bhavnaben Desai	Member	Member (Ary Samaj Womans Wing)
7	Ms. Parmar Chaitali	Member	Student (S.Y. B.Ed. College)
8	Ms. Pooja Tiwari	Member	Student (F.Y. B.Ed. College)
9	Ms. Khushboo kuwar	Member	Student (F.Y. B.Ed. College)

Terms of Members:

Three years for nominated members.

Meetings:

At least once in a semester and as and when necessary.

Functions:

- Conduct preliminary enquiry of all reported cases and/or complaints relating to sexual harassment at workplace involving all sections of members of faculty. Staff and students of the institute.
- Submit the preliminary enquiry report to the Principal along with all documents and recommendation of possible punishment if any.
- Evolve and suggest means to take preventive measures.
- In case of allegations are not in the nature of sexual harassment, ICC may refer such complaints to the Grievance Redressed Cell.
- If ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of the aforementioned UGC Regulations 2015.